118th Congress 1st Session

H. R. 118

To amend the Fair Labor Standards Act of 1938 to reduce the standard workweek from 40 hours per week to 32 hours per week, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. TAKANO introduced the following bill; which was referred to the Committee on

A BILL

To amend the Fair Labor Standards Act of 1938 to reduce the standard workweek from 40 hours per week to 32 hours per week, and for other purposes.

1 Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,

3 SECTION 1. SHORT TITLE.

4 This Act may be cited as the “Thirty-Two Hour
5 Workweek Act”.

6 SEC. 2. FAIR LABOR STANDARDS ACT.

8 201 et seq.) is amended—
(1) in section 7(a) (29 U.S.C. 207(a))—

(A) in paragraph (1)—

(i) by striking “commerce, for a workweek longer than forty hours” and all that follows through the period and inserting “commerce—”; and

(ii) by adding at the end the following:

“(A) for a workweek longer than thirty-two hours unless such employee receives compensation for his employment in excess of the hours above specified at a rate not less than one and one-half times the regular rate at which he is employed; and

“(B) for a workday longer than—

“(i) eight hours unless such employee receives compensation for his employment in excess of the hours above specified at a rate not less than one and one-half times the regular rate at which he is employed; and

“(ii) twelve hours unless such employee receives compensation for his employment in excess of the hours above specified at a rate not less than double
times the regular rate at which he is em-
ployed.”; and

(B) in paragraph (2)—

(i) in the matter that precedes sub-
paragraph (A), by striking “Fair Labor
Standards Amendments of 1966” and in-
serting “Thirty-Two Hour Workweek Act”;
and

(ii) by striking subparagraphs (A) through (C) and inserting the following:

“(A) for a workweek longer than thirty-
eight hours during the 1-year period beginning
not less than 180 days after the date of the en-
actment of the Thirty-Two Hour Workweek
Act,

“(B) for a workweek longer than thirty-six
hours during the second year after the first day
of such period,

“(C) for a workweek longer than thirty-
four hours during the third year after the first
day of such period, or

“(D) for a workweek longer than thirty-
two hours after the expiration of the third year
after the first day of such period,”; and
(2) in section 18(a) (29 U.S.C. 218(a)) by inserting “or workday” after “workweek” in each place it occurs.